1. Pay Periods

- a. The salaries and wages of District employees shall be paid bi-weekly, on every other Friday.
- b. Employees may choose to be paid once a month on the 1st of the month.
 - c. In the event a payday falls on a holiday recognized by the IVCSD or a weekend, the immediately previous working day shall become the payday.

2. Advance Pay

a. No pay advances will be made.